

CONSOLIDATED FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT



UNITED STATES EVENTING ASSOCIATION, INC. AND AFFILIATE TABLE OF CONTENTS

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INDEPENDENT AUDITOR'S REPORT

To the Board of Governors United States Eventing Association, Inc. and Affiliate

We have audited the accompanying consolidated financial statements of United States Eventing Association, Inc. (the Association) (a Virginia not-for-profit corporation) and Affiliate (United States Eventing Foundation) which comprises the consolidated statement of financial position as of November 30, 2018, and the related consolidated statements of activities, cash flows, and functional expenses for the year then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of United States Eventing Association, Inc. and Affiliate as of November 30, 2018, and the changes in its net assets, and its cash flows for year ended, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying information contained on pages 21 to 23 is presented for purposes of additional analysis of the consolidated financial statements rather than to present the financial position and results of operations of the individual organizations. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Sikich LLP

Naperville, Illinois January 30, 2020

CONSOLIDATED FINANCIAL STATEMENTS

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

November 30, 2018

ASSETS

ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	\$ 849,272
Investments	2,938,048
Accounts receivable, net	63,248
Inventory	40,936
Prepaid expense	63,956
Total current assets	3,955,460
PROPERTY AND EQUIPMENT	
Land and building	1,142,906
Software	353,979
Machinery and equipment	184,982
Furniture and fixtures	172,082
Total property and equipment	1,853,949
Less accumulated depreciation	(1,224,131)
Net property and equipment	629,818
TOTAL ASSETS	\$ 4,585,278

CONSOLIDATED STATEMENT OF FINANCIAL POSITION (Continued)

November 30, 2018

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES	
Accounts payable	\$ 173,379
Accrued expenses	40,823
Accrued wages	86,771
Accrued severance pay	68,032
Accrued vacation	106,829
Deferred membership dues	400,706
Deferred events and scholarships	 147,523
Total current liabilities	 1,024,063
LONG-TERM LIABILITIES	
Deferred membership dues, long-term portion	 181,434
Total long-term liabilities	 181,434
Total liabilities	 1,205,497
NET ASSETS	
Unrestricted	
Undesignated	798,855
Designated	 1,144,698
Total unrestricted	1,943,553
Temporarily restricted	 1,436,228
Total net assets	 3,379,781
TOTAL LIABILITIES AND NET ASSETS	\$ 4,585,278

CONSOLIDATED STATEMENT OF ACTIVITIES

For the Year Ended November 30, 2018

DEVENIE	Unrestricted	Temporarily Restricted	Total
REVENUE	e 1 101 07 <i>C</i>	¢.	1 101 076
Competition and events	\$ 1,191,076	\$ - 5	\$ 1,191,076
Area programs	1,115,361	-	1,115,361
Membership dues	931,617	105 271	931,617
Sponsorships and contributions	581,609	125,371	706,980
Xentry and other income	188,869	-	188,869
Contributions	68,619	93,754	162,373
Net depreciation (appreciation) on investments	(205,678)	79,113	(126,565)
Annual meeting	89,359	-	89,359
Dividends and interest	39,952	44,195	84,147
Educational programs	81,021	-	81,021
Event supplies	64,969	-	64,969
Publication and advertising	50,506	-	50,506
Merchandise sales (net of costs of goods			
sold of \$36,001)	5,232	-	5,232
Gain on disposal	200	-	200
Net assets released from restrictions	197,188	(197,188)	-
Total revenue	4,399,900	145,245	4,545,145
EXPENSES			
Program services			
USEA Foundation	179,005	-	179,005
Areas	1,206,324	-	1,206,324
Competitions	1,186,346	-	1,186,346
Education	173,758	-	173,758
Media	274,430	-	274,430
Memberships	391,040	-	391,040
Total program services	3,410,903	-	3,410,903
Management and general	1,360,578		1,360,578
Fundraising	108,320		108,320
_			
Total functional expenses	4,879,801	<u>-</u>	4,879,801
CHANGE IN NET ASSETS	(479,901)	145,245	(334,656)
NET ASSETS, BEGINNING OF YEAR	2,423,454	1,290,983	3,714,437
NET ASSETS, END OF YEAR	\$ 1,943,553	\$ 1,436,228	\$ 3,379,781

See accompanying notes to consolidated financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

For the Year Ended November 30, 2018

CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$	(334,656)
Adjustments to reconcile excess of revenue and support		, , ,
over expenses to cash from operating activities		
Depreciation and amortization		67,802
Realized gain on investments		(137,143)
Unrealized loss on investments		263,708
Noncash contributions - donated stock		(324,287)
Gain on disposal of fixed asset		(200)
(Increase) decrease in		, ,
Accounts receivable		(32,638)
Grant receivable		500,000
Due from related party		(776,630)
Inventory		(7,425)
Prepaid expenses		(15,488)
Accounts payable		146,830
Grant payable		(43,667)
Accrued expenses		4,343
Accrued wages		8,562
Accrued severance pay		(40,696)
Accrued vacation		23,473
Deferred membership dues		(27,587)
Due to related party		776,630
Total adjustments		385,587
Net cash flows from operating activities		50,931
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of equipment		(129,731)
Proceeds from sale of fixed assets		200
Proceeds from sale of investments	((3,249,709)
Payments of purchase of investments		2,242,519
Net cash flows from investing activities	((1,136,721)
NET DECREASE IN CASH AND CASH EQUIVALENTS	((1,085,790)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR		1,935,062
CASH AND CASH EQUIVALENTS, END OF YEAR	\$	849,272

See accompanying notes to consolidated financial statements.

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended November 30, 2018

	USEA			Program Service			Total	Management		
	Foundation	Areas	Competitions	Education	Media	Memberships	Program Services	and General	Fundraising	Total
FUNCTIONAL EXPENSES										
Accounting and audit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,650	\$ -	\$ 3,650
Advertising and promotion	-	-	9,000	-	90	-	9,090	28,170	-	37,260
Affiliation dues	-	-	50	-	-	-	50	3,960	=	4,010
Area allocations	-	1,179,078	-	-	-	-	1,179,078	-	-	1,179,078
Awards, trophies, and certificates	-	-	309,574			27,903	337,477	990	-	338,467
Bank fees and charges	-	-	3	-	-	-	3	150,598	-	150,601
Charitable state registrations	-	-	-	-	-	-	-	-	9,881	9,881
Communications	-	-				30	30	30,910	-	30,940
Compensation and benefits	21,345	27,246	360,452	50,530	142,597	173,249	775,419	694,348	89,094	1,558,861
Computer and equipment lease	-	-	1,918	_	104	1,199	3,221	78,047	-	81,268
Depreciation	-	-	7,565	_	593	-	8,158	59,644	-	67,802
Events	-	-	-	_	-	-	-	-	3,396	3,396
Group membership and drug testing	-	-	175,000	_	-	-	175,000	-	-	175,000
Insurance	-	-	90,480	19,841	-	-	110,321	23,755	-	134,076
Marketing	-	-	-	_	-	-	-	7,000	-	7,000
Miscellaneous	-	-	3,015	1,122	290	514	4,941	1,266	-	6,207
Occupancy	-	-	-	-	-	-	-	68,297	-	68,297
Outside services	-	-	93,870	65,086	16,277	9,512	184,745	43,201	-	227,946
Postage and shipping	-	-	31,207	2,098	36,214	27,596	97,115	8,410	5,358	110,883
Printing	-	-	20,355	906	67,195	8,909	97,365	940	-	98,305
Professional fees	-	-	-	-	-	-	-	33,517	-	33,517
Program development	-	-	1,366	_	-	-	1,366	9,755	-	11,121
Scholarships and grants	157,660	-	25,992	-	-	_	183,652	43,704	-	227,356
Supplies and materials	- -	-	6,162	38	837	4,207	11,244	30,250	591	42,085
Travel and meetings	-	-	50,337	34,137	10,233	137,921	232,628	40,166	-	272,794

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

November 30, 2018

1. PRINCIPLES OF CONSOLIDATION

The consolidated financial statements include the accounts of United States Eventing Association, Inc. (the Association) and its affiliate, United States Eventing Foundation (the Foundation) (collectively, the Organization). All significant affiliate transactions and balances have been eliminated in consolidation.

2. NATURE OF ACTIVITIES

The United States Eventing Association, Inc. was founded in 1959 as a not-for-profit educational association dedicated to promoting and developing equestrian eventing throughout the United States of America. The Association accomplishes its mission by educating and assisting its members, including competitors, event organizers, and officials; maintaining responsible safety standards for events; registering qualified competitions and competitors; and providing training opportunities designed to improve the skills and abilities of both horse and rider.

The USEA Foundation was established in 1991 for the exclusive benefit of the Association. The Foundation supports the charitable, scientific, literary, and educational activities of the Association and performs certain charitable functions on behalf of the Association. The Foundation is governed by a trust agreement and by-laws and managed by an independent Board of Trustees. The Foundation carries out its charitable activities through scholarships and grant awards to worthy event riders. The Foundation also raises funds in support of the Association's charitable and educational activities and supports various programs designed to further the sport of eventing.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Method of Accounting

Net assets are classified into one of three classes based on the existence or absence of donor impose restrictions. Following is a description of each class:

Unrestricted - Unrestricted net assets include all net assets which are neither temporarily nor permanently restricted. Unrestricted net assets include those which have been designated by the Board of Governors for a specific purpose.

Temporarily Restricted - Temporarily restricted net assets include net assets subject to donor-imposed restrictions that either expire by passage of time or can be fulfilled and removed by actions of the organization pursuant to those stipulations.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Method of Accounting (Continued)

Permanently Restricted - Permanently restricted net assets include contributed net assets which require, by donor restriction, that the corpus be invested in perpetuity and only the income be made available for program operations in accordance with donor restrictions. The Foundation does not have any permanently restricted net assets as of November 30, 2018.

Cash and Cash Equivalents

For purposes of reporting cash flows, cash is defined as cash on hand, amounts held at financial institutions, and short-term highly liquid investments that are readily convertible to known amounts of cash. Investments with an original maturity of three months or less are considered short-term for these purposes.

The Organization has deposits at multiple financial institution in excess of federally insured limits of approximately \$37,000. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values. Fair value is determined by reference to quoted market prices and other relevant information generated by market transactions. Unrealized and realized gains and losses are included in revenue and support in the consolidated statement of activities. Money market funds included in the investment portfolio are treated as cash equivalents and presented as investments on the consolidated statement of financial position. Investment income is reported net of external and direct internal investment expenses.

Allowance for Doubtful Accounts

Receivables are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual receivables. Balances still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to the applicable account receivable.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Inventory

Inventory consists primarily of educational publications, videos, eventing materials, and branded logo items purchase for resale. Inventory is valued at the lower of average cost or net realizable value with cost determined on a first-in, first-out (FIFO) basis. Inventory amounts to \$28,846 and is netted with a reserve for obsolescence. Additionally, donated inventory is recorded at fair value on the date of the donation and amounts to \$12,090.

Property and Equipment

Property and equipment are stated at cost or fair value if contributed. The Board of Governors adopted a policy to capitalize assets with a cost greater than or equal to \$1,000 and a useful life of more than one year.

Depreciation on all property and equipment is computed using the straight-line method over the following estimated useful lives:

	Years
Building	15-30
Software	3
Machinery and equipment	5-7
Furniture and fixtures	5-7

Depreciation expense is \$67,802.

Accrued Expenses

Accrued expenses amount to \$40,823. Of these totals \$40,089 consist of accrued prizes and awards for events occurring during the current year that are pending completion of the requisite paperwork for disbursement to the winner.

Deferred Revenue

Deferred revenue consists of membership dues, sponsorships, and registrations received in advance of the applicable membership period or program event. Membership dues revenue is recognized ratably over the applicable membership terms, which coincide with the Organization's fiscal year. Sponsorships are either recognized in conjunction with the event being sponsored or ratably over the sponsorship agreement for agreements covering multiple program activities. Competition events and educational registrations are recognized when the event or education program is held. Deferred revenue amounts to \$729,663. \$181,434 is presented as long-term deferred revenue and reflects deferred life membership dues not expiring within one year.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenue Recognition

Revenues are reported as increases in unrestricted net assts unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gain and losses on assets and liabilities are reported as increases or decreases in unrestricted net assets unless their use has been restricted by explicit donor stipulation. Expirations or temporary restrictions on net assets (i.e., donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported in the consolidated statement of activities as net assets released from restrictions.

Contributions and grants, including unconditional promises to give, are recognized as revenues in the period received. Conditional promises to give are not recognized until they become unconditional, that is when the conditions on which they depend are substantially met. Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions. Contributions of property and equipment without donor stipulations concerning the use of such long-lived assets are reported as unrestricted revenues. Contributions of assets other than cash are recorded at their estimated fair value at the date of donation.

The Organization receives revenue from the area accounts related to the Organization. Area program revenues are recorded as revenue during the period services are provided. The area accounts consist of different locations of horse racing competitions that are held throughout the year.

Donated Goods

Donated goods are recorded at their estimated fair value on the date of donation. The Organization received donated goods in the amount of \$220,212. These amounts are included in sponsorships and contributions revenue in the consolidated statement of activities and in awards, trophies, and certificates expense in the consolidated statement of functional expenses.

Advertising Costs

The Organization expenses advertising costs as incurred. Total advertising costs incurred were \$37,260.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America (USGAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Functional Allocation of Expenses

The consolidated financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include deprecation, office, and occupancy, which are allocated on a square-footage basis as well as salaries and benefits, which are allocated on the basis of estimates of time and effort.

Income Taxes

The Organization is exempt from federal and state income taxes under the Internal Revenue Code Section 501(c)(3), and similar provisions of the state income tax code. The Organization is classified by the Internal Revenue Service as other than a private foundation.

Future Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2014-09, *Revenue from Contracts with Customers*, as amended by ASU No. 2015-14, which supersedes or replaces nearly all USGAAP revenue recognition guidance. This standard establishes a new contract and control-based revenue recognition model, changes the basis for deciding when revenue is recognized over time or at a point in time, and will expand disclosures about revenue. ASU No. 2014-09, as amended, is effective for nonpublic companies for annual reporting periods beginning after December 15, 2018 and interim periods within the annual period beginning after December 15, 2019. Management is currently assessing the impact of this new standard.

In August 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities.* The new guidance is intended to simplify and improve current net asset classification requirements and the information presented in financial statements and notes about a not-for-profit entity's liquidity, financial performance, expense classifications, and cash flows. ASU No. 2016-14 is effective for fiscal years beginning after December 15, 2017, with early adoption permitted. The Organization is currently assessing the impact of this new standard.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Future Accounting Pronouncements (Continued)

FASB has issued ASU No. 2018-08, *Not-for-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made.* ASU No. 2018-08 is intended to assist entities in (1) evaluating whether transactions should be accounted for as contributions (nonreciprocal transactions) within the scope of contribution accounting guidance, or as exchange (reciprocal) transactions subject to other guidance, and (2) determining whether a contribution is conditional. ASU No. 2018-08 is effective for fiscal years beginning after December 15, 2018, for transactions in which the entity serves as a resource recipient, and for fiscal years beginning after December 15, 2019, for transactions in which the entity serves as resource provider. Early adoption is permitted. The Organization are currently assessing the impact of this new standard.

4. INVESTMENTS

Fair Value Measurements

USGAAP establishes a framework for measuring fair value. That framework uses a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. USGAAP requires the Organization to maximize the use of observable inputs when measuring fair value. The hierarchy describes three levels of inputs, which are as follows:

- Level 1: Quotes prices in active markets for identical assets or liabilities.
- Level 2: Quotes prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in inactive markets; or inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- Level 3: Significant unobservable inputs.

In many cases, a valuation technique used to measure fair value includes inputs from more than one level of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. The categorization of an investment within the hierarchy reflects the relative ability to observe the fair value measure and does not necessarily correspond to the perceived risk of that investment.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

4. INVESTMENTS (Continued)

Valuation Techniques

Following is a description of the valuation techniques used for assets measured at fair value on a recurring basis. There have been no changes to the techniques used.

- Mutual funds: Valued at the net asset value (NAV) of shares on the last trading day of the fiscal year.
- Common stock: Valued at the closing quoted price in an active market.
- Government and agency bonds: Valued by a pricing service using a model that incorporates market observable data such as reported sales of similar securities, broker quotes, yields, bids, offers, and reference data.
- Corporate debt securities: The investment grade corporate bonds held by the
 Organization generally do not trade in active markets on the measurement date.
 Therefore, corporate debt securities are valued using inputs including yields
 currently available on comparable securities of issuers with similar credit
 ratings, recent market price quotations (where observable), bond spreads, and
 fundamental data relating to the issuer.

Assets measured at fair value on a recurring basis are as follows:

	 Level 1	Level 2	Level 3	Total
Mutual funds Common stock Government and agency bonds Corporate debt securities	\$ 392,540 1,223,588	\$ 565,791 756,129	\$ - - - -	\$ 392,540 1,223,588 393,492 172,299
TOTAL ASSETS AT FAIR VALUE	\$ 1,616,128	\$ 1,321,920	\$ -	\$ 2,938,048

5. CONDITIONAL SPONSORSHIPS RECEIVABLE

The Organization has sponsorship agreements with several donors that consist of providing conditional funding in future years. A corresponding sponsorships receivable has not been recorded on the consolidated statement of financial position as the conditional sponsorships are contingent upon the Organization providing a reciprocal transfer of assets and services to the sponsors. Conditional promises to give and sponsorship arrangements are recognized when the conditions on which they depend upon are substantially met. Conditional sponsorships receivable amounts to \$169,300.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

6. NET ASSETS DESIGNATIONS

The Board of Governors may internally designate a portion of the Organization's net assets as funds earmarked for specific purposes. Additionally, board designated funds may be redirected by the Board of Governors.

The Organization reported internally designated funds for the following purposes:

Foundation Reserve	\$	500,000
Area-YR		272,226
Area-AR		205,135
Area Administration Funds		122,281
Equine Research Fund		32,075
Building Improvement Fund		7,909
Course Design	-	5,072
TOTAL NET ASSETS DESIGNATIONS	\$	1,144,698

7. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets are available for the following purposes or periods:

Wilson Fair Fund	\$ 981,253
Roger Hall Education Fund	109,683
Essex Fund	79,723
Broussard Developing Riders Fund	67,277
Young Event Horse	38,563
Collapsible Fence Study	30,324
Seema Sonrad Scholarship Fund	26,754
Future Horse Event	23,095
PRO Groom Award Fund	18,950
Cardio Research Study	16,776
Le Samurai Adult Amateur Rider Fund	11,953
Mike Huber Award	9,285
Worth the Trust Scholarship Fund	8,371
ICP II Booster	5,342
Amy Tyron Scholarship Fund	4,733
Young Event Horse	4,146
TOTAL TEMPORARILY RESTRICTED	
NET ASSETS	\$ 1,436,228

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

7. TEMPORARILY RESTRICTED NET ASSETS

Net assets were released from the following temporarily restricted net assets by incurring expenses satisfying the purpose restrictions specified by donors during the year:

Devil Riders	\$	62,500
Wilton Fair		45,000
Collapsible Fence Study		26,235
Turner/HoleKamp		17,500
Essex Grant		10,000
Mike Huber Award		7,303
Amy Tyron		5,000
Worth the Trust		5,000
Seema Sonnad JR/YR Rider Grant		5,000
Bldg Fund		4,527
PRO Groom		2,500
Le Samurai		1,500
Roger Hall		1,400
Cardio Research Study		1,366
Future Event House		1,317
ICP II Booster		912
Volunteer		128
TOTAL NET ASSETS RELEASED	*	107 100
FROM RESTRICTIONS	\$	197,188

8. RETIREMENT PLAN

The Organization maintains a 401(k) qualified retirement plan covering all employees meeting certain minimum requirements are eligible to participate in the retirement plan. The Organization makes matching contributions to the Organization based upon 50% of the participants' contributions up to a maximum of 6% of participants' salary deferral contributions. The Organization incurred \$43,542 in retirement plan expense associated with matching contributions.

9. COMMITMENTS AND CONTINGENCIES

Competition and Events

The Organization endorses or sponsors various competitive riding events throughout the United States of America. Given the risk associated with eventing, the Organization obtains competition liability insurance coverage of \$1,000,000 per competition and \$2,000,000 aggregate. No assurance can be given regarding the adequacy of insurance coverage although the Organization has not experienced losses in excess of its insurance coverage in the past.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

9. COMMITMENTS AND CONTINGENCIES (Continued)

Group Membership and Drug Testing Agreement

The Organization contracts with USA Equestrian Federation for group membership and drug testing services. The Organization paid \$175,000 to the USA Equestrian Federation and reported no accrued liability associated with the contractual agreement.

The Organization has hotel contracts for future meetings and conferences. These contracts contain cancellation clauses that require the Organization to pay certain liquidating damages in the event of cancellation. The amount of damages varies depending upon the date of cancellation, numbers of rooms reserved, percentage of rooms resold by the hotel, etc. In the event of cancellation, the Organization may also risk forfeiture of any deposits held by the hotels. The Organization also considers cancellation insurance for its annual meeting.

10. ACCRUED SEVERANCE PAY

On February 5, 2008, the Organization entered into an employment contract with the former Executive Director. The contract stipulated that if the contract is not renewed at the end of the contract period and subsequent renewal periods, the Organization would be required to provide severance pay to the Executive Director equating to one year of salary, all accrued but unused annual leave, and the monetary value of one year of benefits. During the year ended November 30, 2015, the former Executive Director did not renew the corresponding employment contract, and as such, the Organization recognized accrued severance pay of \$164,048. The \$164,048 of accrued severance pay will be paid equally to the Executive Director over five years beginning December 1, 2015.

On December 1, 2015, the Organization entered into an employment contract with its current Executive Director. The contract stipulates that if the contact is cancelled, the Organization would be required to provide severance pay equating to eight weeks of salary plus two additional weeks of salary for each year of completed service. As the Organization will be required to pay the severance pay in any eventuality, the Organization has recorded accrued severance pay to the current Executive Director.

Accrued severance pay related to the former Executive Director amounts to \$43,489 and accrued severance pay related to the new Executive Director amounts to \$24,543. Total accrued severance pays amounts to \$68,032.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

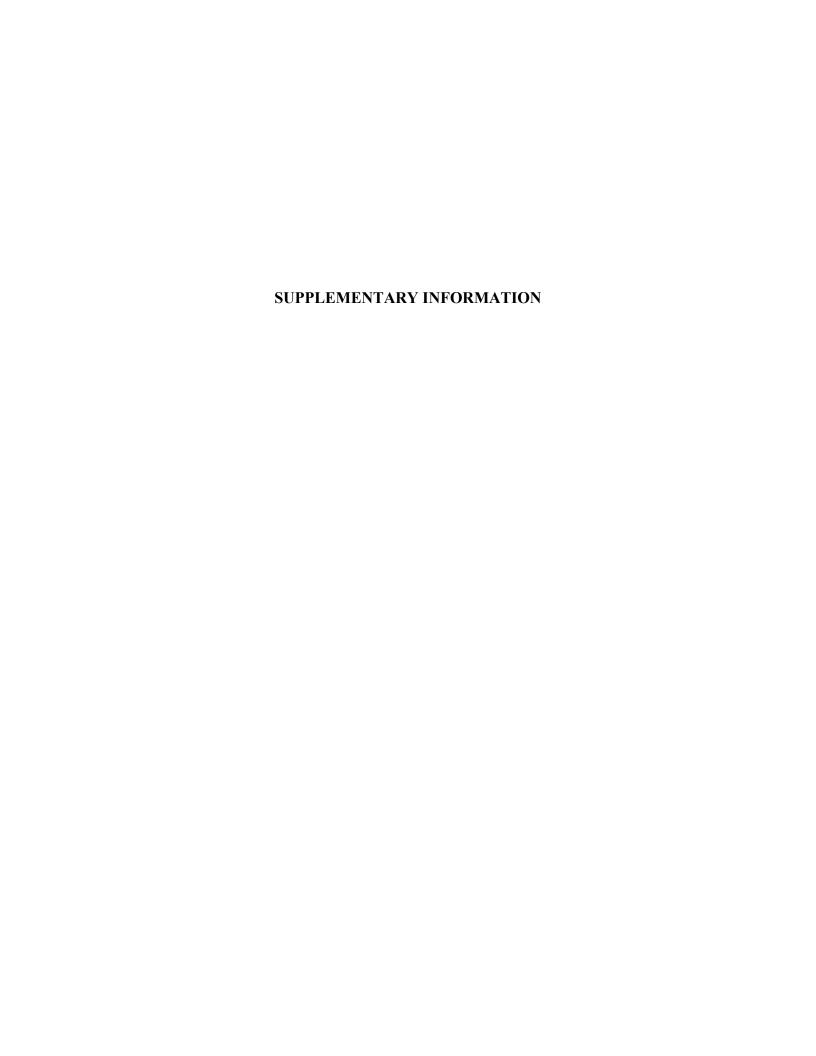
10. ACCRUED SEVERENCE PAY (Continued)

Future minimum payments of the accrued severance pay liability are as follows:

Year Ending November 30,	Amount
2019	\$ 32,809
2020	18,567
2021	16,656
TOTAL	\$ 68,032

11. SUBSEQUENT EVENTS

The date to which events occurring after November 30, 2018, the date of the most recent consolidated statement of financial position, have been evaluated for possible adjustment to the consolidated financial statements or disclosure is January 30, 2020, the date the consolidated financial statements were available to be issued.



CONSOLIDATING STATEMENT OF FINANCIAL POSITION

November 30, 2018

		SEA, Inc.	USEA Coundation		liminations	Combined		
		2213, 11100			Limitations		Compiled	
ASSETS								
CURRENT ASSETS								
Cash and cash equivalents	\$	775,199	\$	74,073	\$	- \$	849,272	
Investments		172,299		2,765,749		-	2,938,048	
Accounts receivable, net		63,248		-		-	63,248	
Due from related party		1,012,496		-		(1,012,496)	-	
Inventory		40,936		-		-	40,936	
Prepaid expense		58,956		5,000		-	63,956	
Total current assets		2,123,134		2,844,822		(1,012,496)	3,955,460	
PROPERTY AND EQUIPMENT								
Land and building		1,142,906		_		-	1,142,906	
Software		353,979		_		-	353,979	
Machinery and equipment		184,982		-		-	184,982	
Furniture and fixtures		172,082		-		-	172,082	
Subtotal		1,853,949		-		-	1,853,949	
Less accumulated depreciation		(1,224,131)		-			(1,224,131)	
Net property and equipment		629,818		-		-	629,818	
TOTAL ASSETS	\$	2,752,952	\$	2,844,822	\$	(1,012,496) \$	4,585,278	

CONSOLIDATING STATEMENT OF FINANCIAL POSITION (Continued)

November 30, 2018

		USEA, Inc.		USEA Foundation		liminations	Combined	
LIABILITIES AND NET ASSETS								
CURRENT LIABILITIES								
Accounts payable	\$	173,379	\$	-	\$	- \$	173,379	
Accrued expenses		40,823		-		-	40,823	
Accrued wages		86,771		-		-	86,771	
Accrued severance pay		68,032		-		-	68,032	
Accrued vacation		106,829		-		-	106,829	
Deferred membership dues,								
short-term portion		400,706		-		-	400,706	
Deferred events and scholarships		147,523		-			147,523	
Due to related party		-		1,012,496		(1,012,496)	-	
Total current liabilities		1,024,063		1,012,496		(1,012,496)	1,024,063	
LONG-TERM LIABILITIES Deferred membership dues, long-term portion		181,434		<u>-</u>		<u>-</u>	181,434	
Total long-term liabilities		181,434		-		-	181,434	
Total liabilities		1,205,497		1,012,496		(1,012,496)	1,205,497	
NET ASSETS Unrestricted								
Undesignated		713,391		85,464		-	798,855	
Designated		644,698		500,000		-	1,144,698	
Total unrestricted		1,358,089		585,464		-	1,943,553	
Temporarily restricted		189,366		1,246,862		-	1,436,228	
Total net assets		1,547,455		1,832,326			3,379,781	
TOTAL LIABILITIES AND NET ASSETS	\$	2,752,952	\$	2,844,822	\$	(1,012,496) \$	4,585,278	

CONSOLIDATING STATEMENT OF ACTIVITIES

For the Year Ended November 30, 2018

		Unrestricted			porarily Restrict			
	USEA, Inc.	USEA Foundation	Total	USEA, Inc.	USEA Foundation	Total	Eliminations	Combined
	USEA, IIIC.	Toundation	Total	USEA, IIIC.	Toundation	Total	Elilillations	Combined
REVENUE								
Competition and events	\$ 1,191,076	\$ - \$	1,191,076	\$ -	\$ - :	\$ -	\$ -	\$ 1,191,076
Area programs	1,115,361	-	1,115,361	-	-	-	-	1,115,361
Membership dues	931,617	-	931,617	-	-	-	-	931,617
Sponsorships and contributions	581,609	-	581,609	125,371	-	125,371	-	706,980
Xentry and other income	188,869	-	188,869	_	-	-	-	188,869
Contributions	-	68,619	68,619	-	93,754	93,754	-	162,373
Net depreciation (appreciation) on investments	(17,641)	(188,037)	(205,678)	-	79,113	79,113	-	(126,565)
Annual meeting	89,359	-	89,359	_	-	´-	_	89,359
Dividends and interest	8,149	31,803	39,952	_	44,195	44,195	_	84,147
Educational programs	81,021	-	81,021	_	-	-	_	81,021
Event supplies	64,969	_	64,969	_	_	_	_	64,969
Publication and advertising	50,506	_	50,506	_	_	_	_	50,506
Merchandise sales (net of costs of goods	20,200		20,200					20,200
sold of \$36,001)	5,232	_	5,232	_	_	_	_	5,232
Gain on disposal	200	_	200	_	_	_	_	200
Net assets released from restrictions	31,358	165,830	197,188	(31,358)	(165,830)	(197,188)	_	-
ivet assets released from restrictions		103,630	177,100	(31,336)	(105,850)	(177,100)		
Total revenue	4,321,685	78,215	4,399,900	94,013	51,232	145,245	-	4,545,145
FUNCTIONAL EXPENSES								
Program services								
USEA Foundation	-	179,005	179,005	-	-	-	-	179,005
Areas	1,206,324	-	1,206,324	-	-	-	-	1,206,324
Competitions	1,186,346	-	1,186,346	-	-	-	-	1,186,346
Education	173,758	-	173,758	-	-	-	-	173,758
Media	274,430	-	274,430	_	-	-	-	274,430
Memberships	391,040	-	391,040	-	-	-	-	391,040
Total program services	3,231,898	179,005	3,410,903	-	-	-	-	3,410,903
Management and general	1,290,810	69,768	1,360,578	_	_		_	1,360,578
Fundraising	46,186	62,134	108,320	_	_	_	_	108,320
1 undraising	40,100	02,134	100,320					100,320
Total functional expenses	4,568,894	310,907	4,879,801	-	-	-	-	4,879,801
CHANGE IN NET ASSETS	(247,209)	(232,692)	(479,901)	94,013	51,232	145,245	-	(334,656)
NET ASSETS, BEGINNING OF YEAR	1,605,298	818,156	2,423,454	95,353	1,195,630	1,290,983	-	3,714,437
NET ASSETS, END OF YEAR	\$ 1,358,089	\$ 585,464 \$	1,943,553	\$ 189,366	\$ 1,246,862	\$ 1,436,228	\$ -	\$ 3,379,781